

We invite you to consider the position of  
**Elementary Teacher at**  
**Covenant Christian School**



**Covenant  
Christian  
School**

Educating the whole child to the  
glory of God in a grace-filled  
environment

## The Position

At Covenant, it is expected that our teachers will pray regularly with and for the students, parents, faculty, and staff. In that context, the teacher will develop a vibrant, innovative and engaging learning environment. Specifically, we expect our teachers to put in place a classroom where the following characteristics are to be found:

- Understanding and application of a biblical worldview across the curriculum.
- Understanding and application of a Reformed worldview.
- Knowledge and evidence of subject matter and curriculum as a whole.
- Knowledge of child development.
- Knowledge and evidence of the learning process including teaching methods and assessment. In demonstrating this knowledge the teacher promotes critical thinking, creative thinking and problem solving, approaches assessment as integral to the teaching/learning process, and utilizes Covenant's outdoor spaces as integral to curriculum implementation.
- Knowledge and evidence of the implementation of an integral curriculum.
- Demonstrates professionalism by supporting colleagues through teamwork, collaboration, flexibility, and proactive communication. Also, the teacher maintains confidentiality in all areas of responsibility.
- Promotes positive public relations. Covenant teachers recognize their role in promoting the school to current and prospective parents and do so with enthusiasm.
- Classroom management is conducted consistent with Covenant's Christ-centered, grace-filled ethos.
- Communication is ongoing as teachers regularly articulate classroom curriculum, program design, and expectations to parents and students.



## About Covenant Christian School

Covenant Christian School serves students ages PK3 through 6th grade. The school is committed to educating the "whole child" in a Christ-centered, grace-filled atmosphere. Covenant features purposefully small class sizes in a caring, close-knit community, where cross-grade relationships are carefully nurtured. Located on 12 beautiful acres in St. Louis County, Covenant houses a unique standalone outdoor learning lab in its extensive outdoor classroom, including several gardens, a windmill and a prairie. Students find academic success through an integral, experiential curriculum that includes Latin, Art, Drawing, Music and PE. Covenant encourages children to be children, meeting their individual needs while assisting them as they explore their gifts and all of God's creation in meaningful and creative ways.

### Why Covenant?

Jessica Novikoff, fourth grade teacher: "At Covenant, we value relationship. Relationship is what makes this place special as students learn to care well for one another through cross-grade partnerships, multi-grade recesses, and small groups. As faculty and staff, we value relationship as we love and encourage one another."

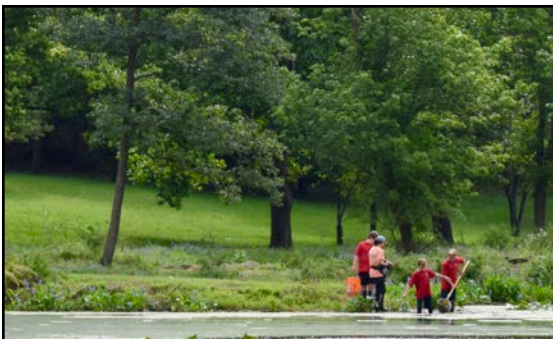
Paige Knerr, Pre-Kindergarten teacher: "The greatest part about working at Covenant is the relationships I share with my co-workers and the students that I teach. The staff truly love Jesus and feel a deep conviction to share their love of the Lord with our students. It is a tremendous blessing to teach at Covenant Christian School."



### Distinctives

At Covenant Christian School we have four distinctives:

- **Biblical** - Covenant students analyze all things through the lens of Scripture and learn discernment by navigating difficult issues and ideas, without fear, as they prepare to speak into the world.
- **Relational** - Covenant's purposefully small size allows for deep relationships within the community. Opportunities for intentional teacher-student and cross-grade relationships, are carefully fostered.
- **Integral** - Covenant's curriculum has been purposefully designed to provide students with an understanding of the connected nature of all of God's creation.
- **Experiential** - Understanding the connected nature of God's creation, Covenant uses both conventional classroom teaching and outdoor classroom experiences that bring a depth and richness to student learning. By doing so, students confidently explore their gifts and all of God's creation in meaningful and creative ways.





## Educating the Whole Child

Covenant's mission focuses on educating the whole child. We value the development of each child spiritually, intellectually, artistically, socially, physically and emotionally.

**Spiritually:** Our responsibility is to come alongside parents and help our students develop a relationship with Christ as their Savior.

**Intellectually:** Covenant meets the intellectual needs of our students through an integral, experiential curriculum. Students are well-prepared for their next step school.

**Artistically:** Covenant values the arts, providing not only art class but drawing class as well. In addition, the school's music program is strong, including band. drama.

**Emotionally:** Often helping students emotionally means helping them to overcome their fears, such as public speaking. However, anxiety in younger children has become a huge issue for students in the United States.

**Physically:** Students need to the opportunity to move. And studies show this to be healthy for them. We provide more recess than you would find in most schools in the United States. 20 minutes before school, 25 minutes in the morning and 25 minutes in the afternoon, for a total of 1 hour and 10 minutes.

**Socially:** Work with students to help them build healthy social relationships. This begins with students caring well for one another. In addition, teach students to be good public speakers and to present themselves well to those they do not know.



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